

Long Lake Lutheran Council Meeting

September 10, 2009

The meeting was called to order by John Bartz at 7:10. Master calendar was reviewed. Sunday school will start on Sunday Sept. 13th. Council rep. for Oct. 8:00 Candy M. 10:30 Monica A. Spire dead line is Sept. 15th. The Aug. minutes were approved.

Youth: Tina: They had a good turnout for the supper Aug. 30th to hear about their trip to New Orleans. They had a supper for the confirmation kids. They are having a meeting on Sept 27th to look at ideas for next year for work camp. When they have made the choice, we need a budget for the trip. They are having a lock-in on Wed. of MEA. They are also going to Feed My Starving Children.

Property: Steve: We made about 5,679.45 on the auction and 1,200.00 minus some expenses on the dinner. Lyle Bostrom gave 100.00 to the youth. The alarm system is being monitored but getting everyone used to the process, trying to eliminate the false alarms as people work through it. We have somebody that wants to donate a snow blower to the church. We have gotten a check for the hail damage. This is being put in savings. Warren Stock will be doing some work on the steeple on the Cornerstone. Warren is donating his work. THANK YOU WARREN.

Congregation Life: Rose: We canceled the waffle breakfast for this Sunday. The Squares are going to do the breakfast this Sunday: pancakes, eggs, sausage, and juice.

Worship and Music: Candy: They are looking at ways to cut back on paper; we will be using the hymnal more. Pastor Dave has given Candy some alternate forms of services. There will be a calendar in the nurse office for special music, please sign up on it. Steve has gotten a group of country gospel singers together.

Finance: Matt: We have the information on automatic withdrawal. There are a lot of members that want this. This will cut down on envelopes in the coming years.

Stewardship: Tony: We will be doing the stewardship drive in Oct.

Pastor Rhonda: August found me gearing up for fall programming as I spent much of my time working on preparing for Sparks Sunday School to begin and for Confirmation to start. Recruiting and training teachers, facilitating Rally Sunday events, and planning and implementing confirmation orientation has taken many hours. In addition; I held a baptism class for four families, had a wedding, and have been helping to prepare four other couples to be married in October. I have been leading worship, working with Pastor Dave on church administration, planning a confirmation retreat, starting to plan a midweek program for kids to launch in January, planning fall youth ministry, planning and implementing the New Orleans dinner. We have had education and Youth committee meetings. Planned the trip for 2010, planned and implemented a successful back to school picnic for the youth. All in all it's been a busy month and I look forward to the month of September and October being busy as well, as the youth and family ministry here at Long Lake hits full stride and our fall programming is a great success.

Karen Baker attended the meeting with a concern. She came to the church on a Saturday and the church was unlocked and nobody was around. There was a wedding later that day. There should be somebody from the church there during the time that the wedding party is there. The question was brought up if we should have a wedding coordinator for this. Council is aware of the issue and we will be looking into it. The executive team has been meeting weekly concerning our budget, finances and where we are financially heading to ensure all bills are being paid. Currently our fixed expenses and staff monthly obligation is between \$6000.00 and \$6600.00 each month. Due to current economic conditions, it was determined that with making up that amount each month from our congregation is not feasible and there for cuts need to be explored. The Board has already implemented a one time opportunity to pay interest only on our mortgage for three months. In addition, we have been holding our synod benevolence payment due to reduced giving. The short term payment adjustments have not made up where our budget is going. Based on the previous action, the board had no other choice but to proceed with staff compensation cuts. The staff has been informed about these proposals. Pastor Dave has said he would take a 20% cut equaling about \$1,291.00 per month. Pastor Rhonda has said she would take a 10% cut equaling \$302.80 per month in addition to pay she previously voluntary gave back this summer. Geri Fournier will receive a cut in hourly pay to \$15.00 per hour reducing pay about \$585.00 per month. Lynn Perrin will work 2 days a week and give up the Cornerstone, reducing pay by \$545.00 per month. The Cornerstone cleaning will be done by sign up with the council already offering to help initially. Kristy Anderson has offered to give back one months' pay. The executive team will continue to monitor giving and expenditures very carefully. A motion was made to make the necessary staff wage/ contract/hour reduction as presented. Motion is unanimously passed. Meeting adjourned at 8:50.

Respectfully,
Rose Hass Council Secretary